



CITY OF LODI

COUNCIL COMMUNICATION

AGENDA TITLE: Approval of Additional Benefits for Laid Off Employee
MEETING DATE: July 17, 1996
SUBMITTED BY: Human Resources Director

RECOMMENDED ACTION: That the City Council approve additional benefits for laid off employee.

BACKGROUND INFORMATION: On June 5, 1996, the City Council approved the transfer and absorption of park ranger functions to the Police Department. These functions will be performed as a part of the regular duties of Police Officers. As a result, effective July 1, 1996, the position of Sr. Park Ranger was eliminated and the employee in that position, Lloyd Gums, was laid off.

Mr. Gums has requested to have his accrued sick leave time converted into medical insurance benefits. According to City Policy, an employee must have 10 years of service with the City of Lodi to be eligible for this benefit. Due to the circumstances of his separation from employment, I would request that the Council approve the conversion of Mr. Gums accrued sick leave balance to city paid medical insurance.

FUNDING: Contingency Fund

COST: \$5,342.25

Respectfully submitted,

Joanne Narloch, Human Resources Director

cc: Larry Hansen, Police Chief
Ron Williamson, Recreation & Parks Director

JMN:kt

APPROVED: _____

H. Dixon Flynn -- City Manager